

# Safety Groups Program

## What is the Safety Groups Program?

Safety Groups is a WSIB initiative that allows groups of companies to pool their health and safety experience and resources to help improve their health and safety practices. Safety Group members can reduce their workplace injuries and illnesses and be rewarded with rebates on WSIB premiums. Each year participants select five elements from the WSIB Safety Groups' Element List to initiate or improve within their organizations.

PSHSA sponsors Safety Group in our sectors, coordinating meetings, organizing training and workshops, and facilitating networking. Our objective is simple – to eliminate workplace injuries and illness, and to help you reduce your WSIB costs.



## Benefits of Joining the Safety Groups Program

**Save money and get results.** In 2010, Safety Group members shared in WSIB rebates of more than \$1.2 million, achieved a lost-time injury reduction of 12.39% and decreased injury severity rate by 19.46%.

**Share and network.** Safety Group members share resources, network within their sector, attend regular training sessions and compare best practices.

**Access advice and education.** Safety Group members have access to expert advice in developing their health and safety programs. They can also utilize a members-only section of the PSHSA website where they may access and share documents and resources.

## Who is the Safety Groups Program for for?

- Any Schedule 1 client (in all 11 rate groups) who has not already been a Safety Group participant for more than five years
- Companies who have gaps in their health and safety programs or need to improve compliance
- Clients in high risk environments or working with known hazards
- Any organization that wishes to improve safety performance and culture

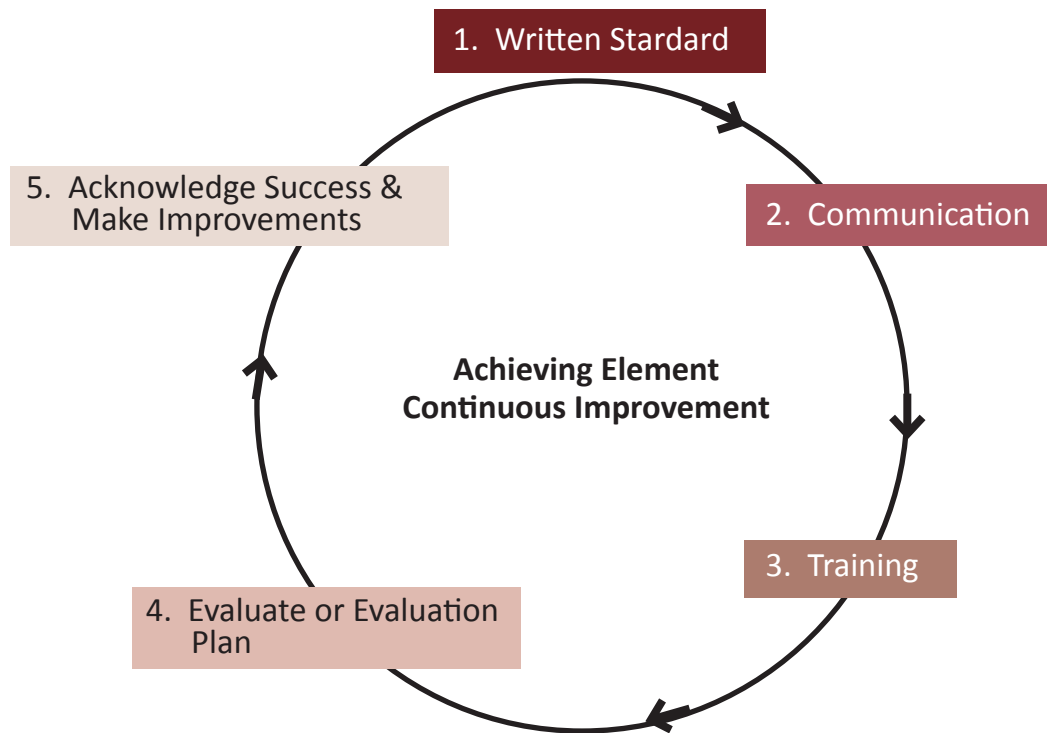
To find out more, go to the Safety Group web page or talk to your regional consultant. Not sure who your consultant is? You can find out at <http://www.healthandsafetyontario.ca/PSHSA/Consulting.aspx>



## How Does the Safety Groups Program Work?

Each firm selects five safety elements identified as key organizational goals to address and improve. Participants learn how to implement these initiatives by attending safety group meetings, and through the collective sharing of ideas and resources with other group members. Element completion is based on a five step continuous improvement process.

## Review Standard



## Participation Requirements

To maintain Safety Group status and be eligible for the financial rebate, you must complete the following:

1. Participate in at least three safety group meetings.
2. Complete the baseline and year-end strength and weakness assessments of your health and safety program.
3. Develop and implement an action plan for the selected safety group elements and associated goals.
4. Keep PSHSA (your sponsor) informed of your progress.
5. Submit a year-end achievement report documenting your program accomplishments.

To register you can download the registration form from the Safety Groups homepage <http://www.healthandsafetyontario.ca/PSHSA/Safety-Groups.aspx> and fax it to 416-250-7484 or contact PSHSA directly at [safetygroup@pshsa.ca](mailto:safetygroup@pshsa.ca)